



Corsicana Independent School District

Office of Human Resources

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T-TESS Appraisal Calendar – 2020-2021

The Appraisal Calendar:

- Shall exclude the first three weeks of instruction
- Shall prohibit formal observations on the last day of instruction before any official school holiday and on the first day of instruction after a holiday
- Shall provide that the appraisal process be completed 15 working days before the last day of instruction for students
- Shall exclude days scheduled for end of semester or end of year examinations
- Shall exclude days scheduled for STAAR, EOC or other standardized tests

August	New to CISD T-TESS Training	
August	T-TESS Review for CISD Staff (Campus)	
Sept 14 -Oct 6	Part I of Goal Setting and Professional Development Plan Meetings (only New to CISD Teachers)	
September 28	Appraisal Period Begins	
October 6	Part I Goal Setting and Professional Development Plan Due	
April 23	Last Day of Observations	
May 14	Last Day for End of Year Conferences (15 days before end of instruction)	
June 10	Teacher Summative Annual Appraisal Reports shall be completed in Eduphoria	
**No Appraisals	Oct. 9,13 Dec. 18 Mar. 5, 15	Nov. 20,30 Jan. 6, 15, 19 April 1,5
	District/State Testing Dates – TBD	

Corsicana ISD (CISD) does not discriminate against any employee or applicant for employment because of race, color, religion, national origin, age, disability, military status, genetic information, or on any other basis by law. Additionally, the district does not discriminate against an employee or applicant who acts to oppose such discrimination or participates in the investigation of a complaint related to a discriminatory employment practice. Employment decisions will be made on the basis of each applicant's job qualifications, experience, and abilities.